

# INDEPENDENT CONTRACTOR FORM/AGREEMENT FOR OFFICIATING SERVICES

(\*Email completed form to Larry McInerney [macsol@comcast.net](mailto:macsol@comcast.net))

This agreement is made and entered into on this \_\_\_\_\_ day of \_\_\_\_\_, 2026, by and between the Northern California Women's Lacrosse Umpires Association (NCWLUA), hereinafter referred to as (NCWLUA) and \_\_\_\_\_ hereinafter referred to as (Official). This contract becomes effective January 1, 2026 and expires on December 31, 2026.

1. NCWLUA agrees to train, evaluate and assign individual, provide written materials, conduct regular meetings, trainings, and rating opportunities. NCWLUA agrees to make assignments based upon the NCWLUA needs and past ratings of Officials, of which the Officials may accept or decline.
2. NCWLUA shall not guarantee any game assignments to any Officials.
3. Official agrees to attend classroom trainings, field training, and to meet all NCWLUA, and CIF requirements.
4. Officials agree to be a member of NCWLUA, abide by current NCWLUA BYLAWS, and meet all requirements and to be a member in good standing.
5. Official shall provide to NCWLUA evidence of liability insurance in his/her name, in an amount of at least one million dollars (\$1,000,000.00) NASO or USL will cover this. This will cover official for all amateur lacrosse activities, so long as the proper rules are being enforced.
6. Official shall acquire, maintain at his/her own cost and expense, such equipment as Official needs for his/her daily performance of officiating services, including, but not limited to, an approved uniform, which shall always be maintained and worn in a clean, pressed and professional manner.
7. NCWLUA is not required to provide health nor Liability Insurance for Official.
8. It is understood that the Official is an independent contractor and not an employee or agent of NCWLUA.
9. Official shall indemnify and hold harmless the NCWLUA and its Officers. Official is solely responsible for Official's actions in route to and from, and while at, all assignment sites.
10. The individual character of the Official is an important factor in officiating. The Official warrants that by executing of this contract that there is nothing in their individual backgrounds that would call into question such qualifications. Specifically, official states that he/she has never been convicted of a felony or crime of moral turpitude, especially with children. Breach of this is grounds for discharge.
11. The Official recognizes the physical rigors of officiating and will be examined by his/her physician or opts not to by his/her choice. This decision is a conscious choice by the Official and the Official thus agrees to waive any and all legal rights in the future against the Assignor and NCWLUA for officiating activities.
12. Officials are required to provide proof of a successful background check through U.S. Lacrosse (free with USL membership)

Email completed form to NCWLUA Treasurer at: [macsol@comcast.net](mailto:macsol@comcast.net)

PRINT OFFICIAL'S NAME \_\_\_\_\_

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

EMAIL \_\_\_\_\_

CELL PHONE \_\_\_\_\_

ADDRESS \_\_\_\_\_